



To whom it may concern,

The Muslim community is observing the holy month of Ramadan from March 1st through March 30th this year. Ramadan is a sacred month of fasting and spiritual reflection for Muslims around the world.

While the entire month, all Muslims abstain from food, drink, and other activities from dawn to dusk. The last 10 nights of the month have a special religious significance. Muslims observe night prayers in the last 10 nights – mostly on the odd nights – that extend to 3:00 or 4:00 AM in the morning. This year these 10 nights start from March 20th till March 29th. We ask that you grant your employee leaves for odd days of the last 10 days of Ramadan on religious grounds.

We thank you for your consideration and understanding in this matter. If you have any questions or need additional information, please contact the parents or Imaan Masjid of Melissa directly at [admin@imaanmasjid.org](mailto:admin@imaanmasjid.org)

Sincerely,

*Musab Jafri*

Administration

Imaan Masjid

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